



BRINGING THE 2021 CODE AND STANDARDS INTO ACTION

WADA Annual Symposium

17-18 March 2020

SwissTech Convention Center (STCC) - Lausanne, Switzerland

Day 1 Tuesday 17 March 2020

08:00 Arrival / Networking

09:00 **Session 1: Welcome**

This session will give an overview of WADA's 2020 Annual Symposium, including presenting its objectives.

Moderator: Sébastien Gillot, Director, European office and International Federation Relations, World Anti-Doping Agency

Presenter: Philippe Leuba, Philippe Leuba, Conseiller d'Etat, chef du Département de l'économie et du sport, Secrétariat général du Département de l'économie, de l'innovation et du sport, City of Lausanne

09:15 **Session 2: Opening remarks by WADA President and Director General**

This session will include a keynote speech by the new WADA President, Witold Bańka, and an update on WADA's strategic priorities by WADA Director General, Olivier Niggli.

Moderator: Sébastien Gillot, Director, European office and International Federation Relations, World Anti-Doping Agency

Presenters: Witold Bańka, President, World Anti-Doping Agency

Olivier Niggli, Director General, World Anti-Doping Agency

10:00 Networking break

10:45 Session 3: An overview of the most impactful changes to the Code and Standards

This session will provide a summary of the main changes to the 2021 World Anti-Doping Code (Code), with a focus on the impact such changes will have on the anti-doping community. The presentation will be followed by a roundtable with National Anti-Doping Organizations (NADOs), International Federations (IFs), Major Event Organizers (MEOs), Athlete representatives and WADA.

Moderator: Sébastien Gillot, Director, European office and International Federation Relations, World Anti-Doping Agency

Presenter: Richard Young, Partner, Bryan Cave Leighton Paisner LLC
Ulrich Haas, Professor of Procedural and Private Law, University of Zurich

11:15 Session 4: What is expected of ADOs in preparation for the 2021 Code and Standards?

With the 2021 Code and International Standards (Standards) set to come into effect on 1 January 2021, all Anti-Doping Organizations (ADOs) will be required to adjust their legal framework; as well as, their programs to meet the new requirements. This session will hear from a cross-section of bodies – including NADOs; Regional Anti-Doping Organizations (RADOs); IFs; the International Testing Agency (ITA); and, the Institute of National Anti-Doping Organizations (iNADO) on how they are preparing for the implementation of the 2021 Code and Standards. It is intended that this session will engage in an active discussion using questions/challenges identified by the audience.

Moderator: Stuart Kemp, Deputy Chief Operating Officer, World Anti-Doping Agency

Panelists: Khalid Galant, Chief Executive Officer, South African Institute for Drug-Free Sport

Kamila Vokoun Hajkova, Anti-Doping Manager, Sambo International Federation

Venera Abdulla, Manager, Central Asia Regional Anti-Doping Organisations

Gianluca Siracusano, Head of Regulatory Compliance, International Testing Agency

Jorge Leyva, Chief Executive Officer, Institute of National Anti-Doping Organisations

Presenter: Amanda Hudson, Director, Education, World Anti-Doping Agency

12:30 Networking lunch

12:45 Working Lunch: The Prohibited List

This session will present some of the challenges, trends and future perspectives that will guide the Prohibited List experts and broader anti-doping community in the evolution of this International Standard for the years to come.

This session will be in English only - no French interpretation will be offered.

Moderator: Olivier Rabin, Senior Executive Director, Sciences and International Partnerships, World Anti-Doping Agency

Presenter: Audrey Kinahan, Chair, Prohibited List Expert Group, World Anti-Doping Agency

13:45 Session 5a: Code compliance in practice (ISCCS)

This session will review the changes made as part of the 2021 International Standard for Code Compliance by Signatories (ISCCS) and look at the future of WADA's Compliance Monitoring Program; as well as, how these may impact Code Signatories.

Moderator: Tim Ricketts, Director, Standards and Harmonization, World Anti-Doping Agency

Presenter: Kevin Haynes, Deputy Director, Audits and Monitoring Program, Standards and Harmonization, World Anti-Doping Agency

Panelists: Stuart Miller, Anti-Doping Manager, International Tennis Federation

Shafag Huseynli, Chief Operating Officer, Azerbaijan National Anti-Doping Agency

María José Pesce Cutri, Director, Latin America, World Anti-Doping Agency

Session 5b: TUE management in practice (ISTUE)

This session will be divided into three sections. First, we will provide a global overview of Therapeutic Use Exemptions (TUEs) entered in ADAMS. We will then address practical issues, including the key criteria for granting prospective and retroactive TUEs as per the 2021 ISTUE. Finally, we will present a number of cases, demonstrating some of the challenges faced by ADOs and TUE Committee Physicians.

Moderator: Alan Vernec, Medical Director, World Anti-Doping Agency

Presenters: Elizabeth Riley, General Counsel, International Paralympic Committee
Samuel Pool, Code Implementation Project Manager, UK Anti-Doping

Panelists: Elizabeth Riley, General Counsel, International Paralympic Committee
Samuel Pool, Code Implementation Project Manager, UK Anti-Doping
Alan Vernec, Medical Director, World Anti-Doping Agency

Session 5c: The new Education Standard (ISE) and Guidelines in practice

This session will focus on the implementation of the new ISE by stakeholders and will present an outline of new Guidelines for Education. The participants will receive practical information on key aspects of the ISE and how to implement them with the use of the new Guidelines.

Moderator: Amanda Hudson, Director, Education, World Anti-Doping Agency

Presenter: Eva Erfle, Consultant, Education, World Anti-Doping Agency

Panelists: Amanda Hudson, Director, Education, World Anti-Doping Agency
Eva Erfle, Consultant, Education, World Anti-Doping Agency
Tony Cunningham, Senior manager, Education, World Anti-Doping Agency

14:45 Networking break

15:15 Session 6a: The new Results Management Standard (ISRM) in practice

A panel of experts will discuss independence vs impartiality; as well as, hearing panel composition and competences; fair hearings; timely decisions; and, other major topics that were addressed as part of the ISRM drafting process. The session will also discuss delegation of results management in the case of Major Events; and, the new Article 10.8, which replaces articles on Prompt Admission and Timely Admission. Stakeholders will be provided with the necessary information to understand this change and how to apply this new article in the future.

Moderator: Julien Sieveking, Director, Legal Affairs, World Anti-Doping Agency

Presenters: Dominique Leroux, Head of Legal Affairs, International Testing Agency
Elizabeth Riley, General Counsel, International Paralympic Committee
Cyril Troussard, Senior Manager, Legal Affairs, World Anti-Doping Agency
Ross Wenzel, Lawyer, Kellerhals Carrard

Session 6b: Anti-doping privacy obligations in practice (ISPPPI)

This session will provide practical guidance to individuals responsible for privacy within their organization, focusing on how to operationalize the ISPPPI at the same time as other legislative and regulatory requirements. A panel of privacy professionals from the anti-doping community will provide insight into their approach to anti-doping privacy obligations, and will actively engage with questions from participants. Participants will also engage in a benchmarking exercise through interactive survey questions.

Moderator: Frédérique Horwood, Lead Counsel, Privacy and Data Governance, World Anti-Doping Agency

Panelists: Daniel Cooper, Partner, Covington & Burling LLP
Aude Gerard, Data protection Officer, International Olympique Committee
Andrew Collins, Chief Information Officer, Australian Sports Anti-Doping Authority

Session 6c: Testing and investigations in practice (ISTI)

This session will provide a practical overview of the main changes of the revised ISTI and what is required to effectively implement a compliant testing program.

The session will cover such areas as risk assessment, development of a Test Distribution Plan; Whereabouts Pools; ADO collaboration; strategic testing (including the Athlete Biological Passport); the Technical Document for Sport Specific Analysis; sample storage and re-analysis; and, intelligence gathering. The session will also include a snap shot of how ADOs can use Next Gen ADAMS to assist with their implementation of the ISTI.

The session will conclude with a panel style question and answer (Q&A) session.

Moderator: Tim Ricketts, Director, Standards and Harmonization, World Anti-Doping Agency

Presenters: Karine Henrie, Manager, Standards and Harmonization, World Anti-Doping Agency
Dan-Thanh Tran, Senior Manager, Ethical Sport Enterprises, Canadian Centre for Ethics in Sport
Thomas Capdevielle, Head of Testing & Compliance, Athletics Integrity Unit
Günter Younger, Director, Intelligence and Investigations, World Anti-Doping Agency
Kevin Haynes, Deputy Director, Audits and Monitoring Program, World Anti-Doping Agency

16:30 Session 7: A Q&A Session with WADA President, Vice President and Director General

This session will provide participants with the opportunity to interact directly with key members of WADA's leadership for a Q&A session. The new WADA President, Witold Bańka; new Vice-President, Yang Yang; and, Director General, Olivier Niggli, will respond to questions from the audience.

Moderator: TBC

Panelists: Witold Bańka, President, World Anti-Doping Agency
Yang Yang, Vice President, World Anti-Doping Agency
Olivier Niggli, Director General, World Anti-Doping Agency

17:30 Welcome Cocktail

19:00 End of Day 1

Day 2 Wednesday 18 March 2020

08:30 Session 8a: Code compliance in practice (ISCCS)

This session will review the changes made as part of the 2021 International Standard for Code Compliance by Signatories (ISCCS) and look at the future of WADA's Compliance Monitoring Program; as well as, how these may impact Code Signatories.

Moderator: Tim Ricketts, Director, Standards and Harmonization, World Anti-Doping Agency

Presenter: Kevin Haynes, Deputy Director, Audits and Monitoring Program, Standards and Harmonization, World Anti-Doping Agency

Panelists: Kevin Haynes, Deputy Director, Audits and Monitoring Program, Standards and Harmonization, World Anti-Doping Agency

Stuart Miller, Anti-Doping Manager, International Tennis Federation

Shafag Huseynli, Chief Operating Officer, Azerbaijan National Anti-Doping Agency

María José Pesce Cutri, Director, Latin America, World Anti-Doping Agency

Session 8b: TUE management in practice (ISTUE)

This session will be divided into three sections. First, we will provide a global overview of Therapeutic Use Exemptions (TUEs) entered in ADAMS. We will then address practical issues, including the key criteria for granting prospective and retroactive TUEs as per the 2021 ISTUE. Finally, we will present a number of cases, demonstrating some of the challenges faced by ADOs and TUE Committee Physicians.

Moderator: Alan Vernec, Medical Director, World Anti-Doping Agency

Presenters: Elizabeth Riley, General Counsel, International Paralympic Committee
Samuel Pool, Code Implementation Project Manager, UK Anti-Doping

Panelists: Elizabeth Riley, General Counsel, International Paralympic Committee
Samuel Pool, Code Implementation Project Manager, UK Anti-Doping
Alan Vernec, Medical Director, World Anti-Doping Agency

Session 8c: The new Education Standard (ISE) and Guidelines in practice

This session will focus on the implementation of the new ISE by stakeholders and will present an outline of new Guidelines for Education. The participants will receive practical information on key aspects of the ISE and how to implement them with the use of the new Guidelines.

Moderator: Amanda Hudson, Director, Education, World Anti-Doping Agency

Presenter: Eva Erfle, Consultant, Education, World Anti-Doping Agency

Panelists: Amanda Hudson, Director, Education, World Anti-Doping Agency
Eva Erfle, Consultant, Education, World Anti-Doping Agency

Tony Cunningham, Senior manager, Education, World Anti-Doping Agency

09:45 Session 9a: The new Results Management Standard (ISRM) in practice

A panel of experts will discuss independence vs impartiality; as well as, hearing panel composition and competences; fair hearings; timely decisions; and, other major topics that were addressed as part of the ISRM drafting process. The session will also discuss delegation of results management in the case of Major Events; and, the new Article 10.8, which replaces articles on Prompt Admission and Timely Admission. Stakeholders will be provided with the necessary information to understand this change and how to apply this new article in the future.

Moderator: Julien Sieveking, Director, Legal Affairs, World Anti-Doping Agency

Presenters: Dominique Leroux, Head of Legal Affairs, International Testing Agency
Elizabeth Riley, General Counsel, International Paralympic Committee
Cyril Troussard, Senior Manager, Legal Affairs, World Anti-Doping Agency
Ross Wenzel, Lawyer, Kellerhals Carrard

Session 9b: Anti-doping privacy obligations in practice (ISPPPI)

This session will provide practical guidance to individuals responsible for privacy within their organization, focusing on how to operationalize the ISPPPI at the same time as other legislative and regulatory requirements. A panel of privacy professionals from the anti-doping community will provide insight into their approach to anti-doping privacy obligations, and will actively engage with questions from participants. Participants will also engage in a benchmarking exercise through interactive survey questions.

Moderator: Frédérique Horwood, Lead Counsel, Privacy and Data Governance, World Anti-Doping Agency

Panelists: Daniel Cooper, Partner, Covington & Burling LLP
Aude Gerard, Data protection Officer, International Olympique Committee
Andrew Collins, Chief Information Officer, Australian Sports Anti-Doping Authority

Session 9c: Testing and investigations in practice (ISTI)

This session will provide a practical overview of the main changes of the revised ISTI and what is required to effectively implement a compliant testing program.

The session will cover such areas as risk assessment, development of a Test Distribution Plan; Whereabouts Pools; ADO collaboration; strategic testing (including the Athlete Biological Passport); the Technical Document for Sport Specific Analysis; sample storage and re-analysis; and, intelligence gathering. The session will also include a snap shot of how ADOs can use Next Gen ADAMS to assist with their implementation of the ISTI.

The session will conclude with a panel style question and answer (Q&A) session.

Moderator: Tim Ricketts, Director, Standards and Harmonization, World Anti-Doping Agency

Presenters: Karine Henrie, Manager, Standards and Harmonization, World Anti-Doping Agency
Dan-Thanh Tran, Senior Manager, Ethical Sport Enterprises, Canadian Centre for Ethics in Sport
Thomas Capdevielle, Head of Testing & Compliance, Athletics Integrity Unit
Günter Younger, Director, Intelligence and Investigations, World Anti-Doping Agency
Kevin Haynes, Deputy Director, Audits and Monitoring Program, World Anti-Doping Agency

10:45 **Networking break**

11:15 **Session 10: The Athletes' Anti-Doping Rights Act – How can ADOs support its Implementation and Promise**

Taking effect in conjunction with the 2021 World Anti-Doping Program, the Act seeks to ensure athletes' rights within anti-doping are clearly set out, accessible, and universally applicable. This session will provide an overview of the elements of the Act which are found in the Code and various International Standards, so that ADOs can ensure they are providing athletes the necessary protections in practice. The session will also explore athlete-centered best practices which ADOs may wish to consider, in order to deliver on the aspirational aspects of the Act.

12:15 **Networking Lunch**

12:45 **Working Lunch: International Standard for Laboratories (ISL)**

This session will offer an overview of the different elements of the current ISL version 10 that entered into effect on 1 November 2019; as well as, the future version 11.0. Version 11.0 will be presented for approval by WADA's Executive Committee in May or September 2020 with a view to it taking effect on 1 January 2021 along with the 2021 Code and other Standards. Participants may recall that the ISL followed a different review timeline due to certain changes that required earlier release than 2021.

This session will be in English only - no French interpretation will be offered.

Moderator: Osquel Barroso, Senior Deputy Director, Laboratories, World Anti-Doping Agency

Presenter: Terence Wan, Chief Advisor, Doping Control, The Hong Kong Jockey Club

13:45 Session 11a: An update on the development of tools to measure doping prevalence

The ability to define the prevalence of doping in sport and countries is essential to understanding doping and to objectively measuring the impact of the global anti-doping program. In 2017, WADA re-established a Prevalence Working Group with the aim of developing a tool, or a set of tools, to be used by stakeholders to assess prevalence in their sport or country. To test their strategy, three major studies were conducted in 2019; and, we expect that the approach should be close to finalization in the second half of 2020. This session will give an overview of the outcomes of this work and prepare stakeholders to use this approach in 2021.

Moderator: Tony Cunningham, Senior manager, Education, World Anti-Doping Agency

Presenters: Andrea Petroczi, Professor, Faculty of Science, Kingston University
Martial Saugy, Director, REDs Université de Lausanne
Olivier de Hon, Chief Operating Officer, Dopingautoriteit

Session 11b: What should be the next steps for Governments in the fight against doping in sport?

Governments are key to the fight against doping in sport. From the beginning, they have been instrumental in the creation of WADA. Governments can take actions through legislation, policies, regulatory and administrative practices that cannot be undertaken by the sport movement or by WADA.

However, actions taken by Governments vary from country to country and can be very diverse. This session will give an overview of the priorities that WADA believes governments should focus their actions on; as well as, best mechanisms to ensure a coordinated approach to deliver on these priorities.

Moderator: René Bouchard, Advisor, Government Relations, World Anti-Doping Agency

Presenter: Michael Petrou, President, T-DO Group, Council of Europe
Bente Skovgaard Kristensen, Deputy Permanent Secretary, Ministry of Culture Denmark

Session 11c: An update on the new and upcoming features of ADAMS

This session will introduce participants to the basics of the Anti-Doping Administration & Management System (ADAMS), familiarize them with the support and training resources available, and provide a full update on the status of the Next Gen project.

Moderator: Stuart Kemp, Deputy Chief Operating Officer, World Anti-Doping Agency

Presenters: Stuart Kemp, Deputy Chief Operating Officer, World Anti-Doping Agency
Chaya N'Diaye, Senior Manager, ADAMS, World Anti-Doping Agency

15:00

Session 12a: An overview of what the social science research is telling us

This session will present the latest social science research findings from projects funded by WADA or supported by WADA in other ways. By the end of the session, participants will have a better understanding of WADA's social science research priorities and what the latest research means for stakeholders as practitioners. We will also look at the athlete perspective and how athletes can be more effectively engaged in this area.

Moderator: Tony Cunningham, Senior manager, Education, World Anti-Doping Agency

Presenters: Robert Donovan, Professor, University of Western Australia

Susan Backhouse, Director of Research & Professor, Leeds Beckett University

Thierry Zintz, Professor, Université catholique de Louvain

Session 12b: How can Governments contribute to building anti-doping capacity worldwide?

Governments are key contributors to building capacity of the anti-doping in sport system. Government commitments towards and funding of anti-doping activities however, differs greatly from one country to another. The capacity to fight doping in sport varies significantly between regions and countries.

A number of stakeholders have already contributed directly to building capacity worldwide. While these measures have contributed to minimizing the disparities worldwide, they have not solved this issue. In certain areas of the world, more could and should be done to have a stronger worldwide system. This session will explore the steps that can be taken by Governments to strengthen the system worldwide; the mechanisms Governments can use to strengthen their support to areas of the world most in need; and the value of soft diplomacy programs.

Moderator: René Bouchard, Advisor, Government Relations, World Anti-Doping Agency

Presenter: Witold Bańka, President, World Anti-Doping Agency

Tom May, Director, Program Development and NADO/RADO Relations, World Anti-Doping Agency

Session 12c: An outlook on future analytical detection methods

Analytical science applied to the anti-doping field has made great progress over the past ten years, as demonstrated by the effectiveness of the re-analysis programs conducted by some ADOs.

A number of new approaches, ranging from the collection of samples to the analysis of data, are currently in the research pipeline and may soon revolutionize the way samples are collected and data are analyzed by the anti-doping community.

This session will explore the most advanced concepts and methods (e.g. Dry Blood Spot, Artificial Intelligence) currently under research. The anticipated impact such methods will have on anti-doping analysis in the future will also be addressed.

Moderator: Marcia MacDonald, Deputy Director, Science & Medicine, World Anti-Doping Agency

Presenters: Marcia MacDonald, Deputy Director, Science & Medicine, World Anti-Doping Agency

Corinne Buisson, Head of Specialised analysis, Agence française de lutte contre le dopage

Panelists: Leonie Egli, Project Manager, Dried Blood Spot, World Anti-Doping Agency

Neil Robinson, Head of Science & Medical, International Testing Agency

Chika Hirai, Director of Doping Control, Tokyo Olympic Games Organizing Committee

Qingping Yan, Head, IO program of the Games and Deputy Director, Operation & Management, China Anti-Doping Agency

16:00 **Networking break**

16:30 **Session 13: Symposium wrap-up**

This session will include the key outcomes and takeaways from each Symposium session, presented by the respective session leads.

Moderator: James Fitzgerald, Senior Manager, Media Relations and Communications, World Anti-Doping Agency

17:15 **End of the Symposium**

* * * * *

The session below is organized by the International Testing Agency (ITA) and not by WADA

17:30 **Information Session on the Athlete Passport Management Unit (APMU) procedures during the 2020 Summer Olympics in Tokyo**

This session is directed at APMU experts responsible for providing APMU Reviews on the Athlete Biological Passport (ABP) of athletes competing in the 2020 Summer Olympics. The International Testing Agency (ITA), on behalf of the International Olympic Committee (IOC), will present operational instructions and a practical tutorial on how the APMU will communicate their recommendations to the ITA during the 2020 Summer Olympics.